



1.2 HEALTH AND SAFETY POLICY

Wild Well Control is a performance-driven company whose highest priorities are accident prevention, the health of our employees, and protection of the environment. Simply put, we believe:

- No one gets hurt.
- No environmental damage is acceptable.
- Nothing is more valuable than our employee's health and safety.

These targets are essential to the success and growth of our Company and will not vary, even when others may have different priorities. To ensure our Company is always aligned with these simple but powerful aspirations, our Corporate Health & Safety Expectations shall be grounded in the following basic principles:

- All incidents are preventable.
- Continual Improvement and delivery of Health & Safety performance is everyone's responsibility.
- Working safely and protecting the environment are conditions of employment.
- HSE performance must be measured and actively managed.
- Leadership and management commitment are essential.
- Compliance with applicable laws and regulations is the starting point.
- Everyone has "Stop Work Authority" and is expected to use it.
- We are committed to the continuous improvement of our Health and Safety management and performance.

We will be an industry leader in safety and environmental performance by these actions and with the full cooperation of all employees working as "The Power of One."

Freddy Gebhardt

Freddy Gebhardt
President

Otis Perry III

Otis Perry III
General Manager, HSE

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